

## Vision Plan Premium Contribution Chart

Details regarding specific eligibility, coverage exclusions, definitions, and other information are included in the full summary plan document.

MetLife Vision		
Vision Services	In-Network	Out-of-Network <sup>1</sup>
Exam Copay	\$5	\$45 allowance <sup>1</sup>
Materials Copay	\$15	N/A
Frames	\$175-\$200 (after copay) *	Up to \$70 (after copay) <sup>1</sup>
Standard Plastic Lenses Per Pair	\$15	Up to \$30
Conventional Contact lenses (materials) when <u>Elective</u>	\$30	Up to \$105
Disposable Contact lenses (materials) when <u>Elective</u>	\$175 allowance	Up to \$105
Contact Lenses (materials) when <u>Medically Necessary</u>	Covered in full <i>With prior authorization</i>	Up to \$210
Contact lens Fitting & Follow-up. ( <u>Standard</u> Fit)	Covered in full after \$30 Co-Payment	Applied to the allowance for contact lenses
Contact lens Fitting & Follow-up. ( <u>Specialty</u> Fit)	Covered in full after \$30 Co-Payment	Applied to the allowance for contact lenses
Laser Vision Correction	Discounts available through Quallsight	N/A

\* Depending on the provider, retail allowance will either be \$200 or \$175 with 20% off balance over \$175. Contact MetLife for more information.

<sup>1</sup> Vision benefits received from Out-Of-Network providers are reimbursed by filing a claim.

Warby Parker is now covered as an in-network provider under the Superior Vision Network

Details regarding specific eligibility, coverage exclusions, definitions, and other information are included in the full Certificate of Benefits.